



Member Code of Conduct

As a Member of the Meadowlands Chamber, I/we recognize that membership is a privilege and that a membership brings with it the responsibility to assure that all members understand and commit to the following code of conduct.

The code of conduct shall, without limitation, require members and all participants of Chamber-sponsored programs to:

1. Abide by the Bylaws of the Meadowlands Chamber. The Bylaws serve as the governing document of the Chamber.
2. Refrain from publicly disparaging the business practices of fellow members and refrain from condoning or engaging in misrepresentation or unethical practices.
3. Conduct business and professional activities in a reputable manner to reflect honorably upon the business community and fellow Chamber members.
4. Respect the reputation, profile and status of the Meadowlands Chamber and represent the Chamber accordingly.
5. Understand, support and promote the Vision and Mission of the Meadowlands Chamber and co-operate with fellow members in the application of this Code of Conduct.
6. Whenever reasonably possible, participate in the functions and activities of the Chamber, and promote the enhancement of business growth within the region.
7. Observe the highest standards of ethics in rendering services and/or offering products for sale, based on the members' own knowledge and expertise.
8. Refrain from engaging in any practices prohibited by law or seeking unfair advantage over fellow members and conform to all laws established by Municipal, State and Federal governments for the control of said business, where applicable.
9. Present a true presentation in all advertising. Goods and services shall be advertised in accordance with all Municipal, State and Federal legislation.

10. Respect the role of the Chamber staff. The Chamber does not tolerate unlawful harassment of any of its staff members. Any form of harassment which violates state, federal or local law, including, but not limited to harassment related to an individual's race, religion, color, sex, sexual orientation, national origin, ancestry, citizenship status, marital status, pregnancy, age, medical condition, or physical or mental disability is a violation of this policy.

11. I/we understand that the failure to adhere to the professional and personal obligations of the Meadowlands Chamber, as outlined in this Member Code of Conduct, and defined in the Chamber Bylaws, can result in the termination of my/our membership.

12. The Meadowlands Chamber provides an inclusive, welcoming and harassment-free experience for all participants and guests at our events.

13. The Meadowlands Chamber will not tolerate harassment at any of its events in any form, including, but not limited to, harassment based on gender, gender identity and expression, sexual orientation, disability, physical appearance, race, age, religion or any other status provided by law. Harassment includes the use of abusive, offensive or degrading language, intimidation, stalking, harassing photography or recording, inappropriate physical contact, sexual imagery and unwelcome sexual advances or request for sexual favors. It further involves abusive, harassing, offensive and inappropriate postings on social media or other online publications or other forms of electronic communication during or after a Meadowlands Chamber event and/or other posting that would improperly intrude on the personal and/or privacy rights of other attendees.

14. Participants who feel they are being harassed at any Meadowlands Chamber event or believe they have witnessed harassment of another individual should immediately bring the incident to the attention of a member of the Meadowlands Chamber staff or Board of Advisors.

15. Harassment reports will be addressed immediately and will be managed with sensitivity and discretion.

16. Any participant at a Meadowlands Chamber event who is asked to stop their behavior that is considered harassment, is expected to comply immediately. If the participant continues to engage in behavior that is considered harassment, the Meadowlands Chamber will take appropriate action which may include being removed from the event and possibly being banned from any future event.

The Meadowlands Chamber reserves the right to change and/or alter this code of conduct at any time.